

Seminole Hospital District
Board of Directors Regularly Scheduled Meeting
September 26, 2023, at 5:30 p.m.
Hospital Boardroom

The Board of Directors of Seminole Hospital District of Gaines County, Texas met in a regularly scheduled meeting on the 26th day of September 2023 at 5:30 p.m. in the Hospital Boardroom located at 209 Northwest 8th Street in Seminole, Texas. President Jay Youngblood called the meeting to order.

Present	Jay Youngblood, President Lance Lovelady, Vice President Josie King, Secretary Peter Guenther Quintin Garner
Absent	John Peters
Quorum	Five
Staff	Albert Pilkington, CEO Maegen Garner Tonya Guffey, CNO Magdalena Garcia, Executive Assistant Sharay Cottrell, HR Director Debbie Dabbs, Compliance Officer Kasie Taylor, PR Cookie Arroyo, Housekeeping Director Alma Hernandez Enedina Torres Ramona Gonzales Margarita Antillon Luz Villa Araceli Gaytan Jessica Franco, RN Ruby Villarreal, RN Irma Guerrero Sydney McCrary, RN Lauren McCormick Gilbert Sayegh, MD
Other	Dave Fisher, KIKZ/KSEM Radio Jessenia Balderas, Seminole Sentinel Adolfo DeLeon Guy Guffey Chase Tyson Mary Furlow Carly French Twila Caffey Rebekah Guenther

No. 6807 Invocation	Invocation was given by Lance Lovelady at 5:32 p.m.
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Open Forum

Jay Youngblood called for open forum.

Sydney McCray expressed her thoughts on the value every employee has at SHD.

Irma Guerrero stated she has worked here for 32 years, and they had never done workforce reduction she also asked the Board what caused these issues.

Kasie Taylor also expressed her feelings and thought on how workforce reduction was handled. She also announced her resignation.

Ruby Villarreal asked the board why it took so long to take action that it ended causing people to lose their jobs.

Lauren McCormick asked why workforce reduction wasn't mentioned at Town Hall Meeting.

Gilbert Sayegh stated employees are scared they might lose their jobs.

Jay Youngblood gave a quick update on the issues that caused the problem. He also announced we will have a new Revenue Cycle Director starting soon.

No. 6808
Employee
Recognition/ Special
Recognition

The Team Member of the Month of August was , Melissa Luis Patient Access Representative at Seminole Hospital District.

No. 6809
Consider/Approve -
Minutes August 29,
2023/ September 12,
2023

Meeting minutes from August 29, 2023, were presented to the Board. The motion to approve the minutes was made by Lance Lovelady. Josie King seconded the motion, and it was approved 4-0 with Peter Guenther abstaining.

Special Board Meeting minutes from September 12, 2023, were presented to the Board. The motion to approve the minutes was made by Josie King. Peter Guenther seconded the motion, and it was approved unanimously.

No. 6810
Consider / Approve
Medical Staff Report-
Credentials

Medical Staff Report– Physician credentials were presented to the Board for approval. The motion to approve the credentials was made by Lance Lovelady. Josie King seconded the motion, and it was approved unanimously.

No. 6811
Management Update

Albert Pilkington gave a quick management update. Stated working with Ovation on reviewing contracts.

No. 6812
Financial Update

Albert Pilkington a quick Financial update. Stated currently working basic clean up.

No. 6813
Consider / Approve
Ovation Agreement

Table for after close.

No. 6814
Closed Session

Pursuant to Texas Govt. Code Sections 551.071 and 551.074, 552.101 and 552.103 in accordance with the Texas Open Meetings Act, to consult with attorneys and their advisors concerning legal, compliance, and personnel matters, including matters in connection with the district's compliance/reporting status, risk management, hospital performance, compliance issues, and personnel issues.

No. 6815
Consider / Approve
Any necessary legal
action concerning legal,
compliance, and
personnel matters,
including matters in
connection with the
District's compliance/
reporting status, risk
management, hospital
performance,
compliance issues, and
personnel issues.

The Board returned into Open Session at 9:18 p.m.


Peter Guenther made a motion to approve Albert Pilkington the authority to negotiate Ovation agreement contract. Josie King seconded the motion, and it was approved unanimously.

Josie King made a motion to remove Maegen Garner and add Albert Pilkington to signature card of all banking institutions. Peter Guenther seconded the motion, and it was approved unanimously.

No. 6816
Adjournment

The Board adjourned in consensus at 9:20 p.m.

Respectfully submitted,



Josie King
Secretary, Board of Directors